



### **Important: One-day work stoppage planned by health workers' unions**

On January 31, 2012, the National Union of Healthcare Workers (NUHW), which represents approximately 4,000 Kaiser Permanente employees in California, is planning to conduct a statewide one-day work stoppage and picketing related to current contract negotiations. Kaiser Permanente has contingency plans in place and is taking necessary steps to ensure high-quality care and service.

Kaiser has assured the District that there will not be any disruption to Emergency and Urgent Care services. In addition, Kaiser has made necessary arrangements and has contingency plans in place to ensure that there will be no interruption for any scheduled services. Kaiser has and will continue to reach out to members who are scheduled for services during the anticipated strike period. Members will have an option to be seen by another specialist or to reschedule the appointment.

#### Current Status

Kaiser is engaged in ongoing negotiations with NUHW and while negotiations continue, they are committed to ensuring our members and patients receive safe, quality care before, during, and after these events. If a labor agreement cannot be reached, it is anticipated that the following NUHW-represented employee groups will take part in the anticipated labor action:

#### Southern California

- Psychological-Social Workers - 1,112 licensed clinical social workers and addiction specialists
- American Federation of Nurses - 1,136 employees at Los Angeles Medical Center
- Health Care Professionals - 294 dietitians, audiologists, and health education specialists

#### Northern California

- Optical Workers and Behavioral Health employees - 1,500 workers
- California Nurses Association (CNA) - 17,000 Kaiser Permanente nurses
- Local 39 Stationary Engineers – 600 operating engineers

For additional information, visit [kp.org](http://kp.org) or call member services at 1-800-464-4000.